



LP 2.1

Effective:
2/24/2007

Revised:
12/1/2025

Policy Owner:
Board of Trustees

Policy Administrator:
President

Affected Parties:
Senior Administration

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Senior-level Administrator Evaluations

1 Policy Statement and Purpose

The responsibilities of senior-level administrators at Lander University are broad in scope and focused on the strategic direction and decision-making of the university.

At Lander University, the following are considered senior-level administrator positions:

- Provost and Vice President for Academic Affairs
- Vice President for Finance and Administration
- Vice President for Enrollment and Access Management
- Vice President for Strategic Initiatives
- Vice President for Student Experience
- Vice President for Marketing and Communications
- Director of Athletics
- Dean of Students

2 Evaluations

2.1 Senior-level administrators at Lander University are evaluated regularly by the university president. Evaluations, goal agreements, and any written responses become part of the administrator's confidential personnel file.

2.2 The minimal evaluation period for senior-level administrators is three years between evaluations.

3 Policy Revision History

- First published 1/10/2017.
- Last revised 11/29/2017.
- Revised according to updated division organizational structure updates by policy coordinator on 11/24/2025.
- Reviewed with suggested revisions by Policy Committee on 12/1/2025.
- Revised by policy coordinator on 12/2/2025.
- Approved by board of trustees on 12/17/2025.