



STAFF SENATE MEETING AGENDA
Thursday, March 4, 2024 - 10:00 AM ITS Conference Room

- I. Call to Order was 10:01 AM.
- II. Roll Call – Dawn Lewis, ~~Adam Weyer~~, ~~Donna Knight~~, ~~Katie Whatley~~, Taylor Haigler, ~~Favares Meadows~~, Brittany Brissey, Sam Abney, Matthew Moore, Awaili Thomas Quarles, Jeff Reynolds, ~~Demario Watts~~, ~~Jamie Wilson~~, Laney Dixon, Patrick Moore, Ken Toole
Ex-officio: London Thomas, Kurstin Lacoste (HR), Jessica Partlow (DAC)
- III. Guest Speaker – Leslie Temple
 - a. Leslie Temple educated the Staff Senate on the functions of Lander’s TRiO program. TRiO is a federal funded program Lander has used since 2005 to offer our Student Support Services (SSS) program. To be qualified for SSS, students must be either (1) a 1st generation college student, (2) eligible by income – normally indicated by the Pell grant, or (3) have a documented disability. There are currently over 1000 students that qualify for SSS; Lander is currently funded to serve 160 students. SSS is designed to support students academically and socially during their time at Lander. They go on trips, give extra academic advising, provide individualized tutoring, and host professional development workshops. SSS is currently working to maintain 160 students in the program in good academic standing and graduation rates. Leslie can be reached at Iglover@lander.edu for any questions.
- IV. Vote to approve January and February Minutes
 - a. Sam Abney motioned to approve the January and February Minutes. Dawn Lewis seconded the motion, and the January and February meeting minutes were approved.
- V. Chair Report
 - a. Staff Senate Chair Patrick Moore gave an updated report to the Board. He highlighted the big things the Senate were working on. If there is anything a Senator would like reported at the next Board meeting, he requested them to let him know.
- VI. Diversity Advisory Council
 - a. March is Women’s History Month. There are great resources from the library to utilize this month on the HR website.
 - b. HR also reminded the Staff Senate of the preventative health screening April 3rd and The pre-retirement seminar May 7th.
- VII. Senate Reports
 - a. Academic Affairs
 - i. There were no reports from Academic Affairs.
 - b. Athletics
 - i. Jeff Reynolds announced Lander’s Wrestling team is currently at the National Championships in Wichita, Kansas. The men’s Basketball team will be competing in the NCAA tournament. –
 - c. Finance & Administration

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- i. Matt Moore reported Tavares Meadows is no longer with the university. IT and Human Resources have employment positions open.
- d. Enrollment & Access Management
 - i. Laney Dixon shared that Brittany Brissey has moved from Student Success to Enrollment Management as the Director of Dual Enrollment. Enrollment Management will be hosting many events in the next few weeks, including Open House and Accepted Students Day.
- e. President's Office
 - i. Dawn Lewis shared that the SC House has approved the budget proposals with extra funding for maintenance. The new social media position will be starting soon. Brittany Timms is now Director of Alumni Affairs, and the Foundation has multiple open positions.
- f. Student Affairs
 - i. Sam Abney reported that Housing is now open for next year's students. NPHC will be chartering on campus soon.
- g. Student Experience and Quality Assurance
 - i. Brittany Brissey shared that the SSC is finishing interviews for her old position. Class Registration opens on the March 18th and New Student Registration opens April 8th.

VIII. Committee Reports

- a. Employee Appreciation and Recognition
 - i. Taylor Haigler reported that the Employee Appreciation and Recognition committee has purchased a small trophy to be passed around each month to the Office Spotlight. She discussed the Staff Excellence Breakfast and expressed a need in getting door prizes for HR. The Employee Appreciation and Recognition committee will be ordering the Employee of the Month trophies.
- b. Elections
 - i. Matt Moore reported there are 6 people rolling off the Staff Senate. Details on elections coming soon.
- c. Professional Development
 - i. Sam Abney reported the Professional Development Committee is preparing for their event next week. Wednesday, March 13th, Doug Kauffman will be presenting on Positivity in the Workplace at 10AM in the Centennial Multipurpose Room.
- d. Communications and Bylaws
 - i. Dawn Lewis reported the Communications committee is working with Demario Watts to send out information on the Professional Development events.
 - ii. The Senate discusses what to do when employees move divisions. Brittany Brissey will continue her term as the Student Experience and Quality Assurance Senator.
- e. Community Partnership
 - i. No reports from the Community Partnership committee.

IX. Old Business

- a. None

X. New Business

- a. None

XI. Adjournment

- a. Awaili Thomas Quarles motioned to adjourn the meeting. Taylor Haigler seconded the motion and the meeting adjourned at 10:46am.

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